

CODE OF CONDUCT (BALURGHAT TECHNOLOGIES LTD)

Introduction:

This Code of conduct has been framed in compliance with the provisions of Clause 49 of the listing agreement with the exchange. The purpose of this code is to help ensure that the members of the Board, the Senior Management and the employees carry on the business with the highest standards of integrity, honesty, ethics, conduct and governance and also to ensure that they act in an proficient and transparent manner in carrying out of the activities of the organization.

Applicability of Code of Conduct:

*All the directors of the company.

*Members of the senior management of the company (i.e., one level below the executive directors).

*Functional heads and the employees in the company.

The Code:

The members of the Board, senior management and the employees of the company must observe and comply with the following code of conduct:

*To act ethically, diligently and in good faith and to maintain integrity in all their dealings with the company. Must have conviction of honesty while performing duties of the Company.

*While exercising authority and power for discharging official duties due care and diligence must be observed.

*Comply with all applicable laws and regulations.

*To maintain confidentiality of information received in the course of their duties.

*Deal honestly and fairly with customers, suppliers, employees and other business partners.

* services must be of the highest quality and standard.

*To make proper records of all transactions pertaining to finance..

*To always act keeping in mind the best interests of the company and its stakeholders.