

WHISTLE BLOWER POLICY

The Company(Balurghat Technologies Ltd) has drawn out a Whistleblower Policy, to support the Code of Business Ethics. The policy is aimed at enabling employees, Directors, consultants and contractors to share concerns at a significantly senior level and to divulge information which the individual believes, shows unethical practices or underhand dealings which could tarnish the business or reputation of the Company. Any allegations of this nature that fall within the ambit of the concerns are to be identified, investigated and dealt with appropriately.

The Executive Director, Chief Financial Officer of the Company, are appointed as the Ethics Counsellors and are authorized by the Board of Directors of the Company on the basis of Board Resolution for the purpose of receiving all complaints under the policy and in ensuring appropriate action. Individuals can also raise their concerns directly to the Executive Director or the Chairman of the Audit Committee.